



Camps Behavior Policy 2023

Camp programs at The Children's Museum of Phoenix (CMOP), are committed to providing a safe environment that is free of discrimination, violence, and bullying. Our Museum staff works to ensure that all campers have the opportunity to participate to their fullest potential and share a meaningful experience with other campers and camp counselors.

In order to achieve this, we hold certain expectations that all campers and staff are expected to follow. We implore you to discuss these expectations with your camper prior to the start of the program to help us create a culture of kindness respect and independence.

CAMP RULES:

Clean it up; Ask for help; Manners are important, Positive play only; Stop and Listen (CAMPS)

In order to ensure this, Camp Leadership has created a step-by-step plan on how we will track and respond to any behavior that does not meet our expectations. For transparency, we have decided to share this process with our families as part of our promise to protect your children.

Minor misbehaviors are seen as mild incidents that our camp counselors gently guide our campers towards more appropriate, positive actions. These behaviors are recorded but not necessarily discussed each time with parents. These may include not following classroom etiquette / being disruptive, running in the



Camps Behavior Policy 2023

museum, problems with sharing, throwing small objects, or using inappropriate language.

Major misbehaviors and repeated minor issues are incidents that require camp leadership involvement. These may include inappropriate physical touching, cursing, fighting, leaving staff supervision, bullying, harassment, stealing or damaging property, endangering the safety of others.

First Steps

- Camp Counselors will verbally correct and redirect any **minor misbehaviors**.
- These are recorded in our *Daily Behavior/Engagement Tracking System* by our counselors or camp leadership.

Second Steps

- Counselors request the involvement of Camp Coordinator or other leadership to introduce the camper to a *Behavior Action Plan*.
 - This step warrants parent involvement.
 - The behavior plan is used to avoid immediate punishment and educate campers on why their behavior is not acceptable.
 - Our goal is to help the campers understand how their behavior does not meet our expectations and help them move towards positive decision making.

Third Steps

- If camper behavior does not improve, camp leadership will send a *Behavior Contract* home with the camper.



Camps Behavior Policy 2023

- This lays out the behaviors we have noticed, all the steps taken to try to correct them, and future steps taken if the camper's behavior continues.

Final Steps

- Camp Leadership reserves the right to dismiss campers from the program for the day, week, season, or entire program up to Camp Leadership's discretion.
- Physical violence, bullying, or any other behavior risking the safety and well-being of any camper or staff member will result in immediate dismissal from the camp program. Camper fees are **non-refundable** if a camper is sent home for disciplinary reasons.